



# WASHINGTON SITE VISIT

600 Franklin St SE, Classroom #2 • Olympia, WA

## AGENDA

Wednesday, March 25, 2009

### The Twiga Foundation, Inc.

The Twiga Foundation, Inc., founded in 2005, is a nonprofit corporation dedicated to inspiring, promoting and maintaining family-consciousness at home, in the workplace and in the community. As we focus on the workplace we find workplace flexibility to be a key component in addressing the mismatch between the workplace and family needs.

[www.twigafoundation.org](http://www.twigafoundation.org)

### The Sloan Center on Aging and Work at Boston College

The Sloan Center on Aging & Work at Boston College was founded in 2005. Working in partnership with workplace decision-makers, the Center promotes the quality of employment for the 21st century multi-generational workforce. The Center strives to put evidence into practice to improve employment experiences for both employers and employees. We place a particular emphasis on workplace flexibility that supports 21st century ways of getting work done and enhances employees' work experiences. Our multi-tiered strategy includes combining employer engaged research and academic rigor with innovative communications. We engage multi-disciplinary teams of researchers from around the world to forward three research streams – the US National Initiatives, the State Initiatives, and the Global Initiatives.

The Center on Aging & Work is grateful in the continued support of the Alfred P. Sloan Foundation.

<http://agingandwork.bc.edu/>

**8:00 am** • Registration

**8:30 am to 8:45 am** • Introduction:  
**States as Employers-of-Choice Project – Defining Employers-of-Choice**

*Bob Davis, Project Director, SAEC*

**8:45 am to 10:30 am** • Review of the Research Highlights and Washington's Survey Results

- Awareness
- Assessment
- Action

*Bob Davis, Project Director, SAEC*  
*Patricia Kempthorne, The Twiga Foundation*

**10:30 am to 11:30 am**

Explore how workplace flexibility can help address some of the particular workplace challenges now facing state governments – including the rapid aging of the public sector workforce. Then, engage in an in-depth discussion examining the role that local, state and federal policy can play in advancing workplace flexibility in the public sector and beyond.

*Patricia Kempthorne, The Twiga Foundation*  
*Bob Davis, Project Director, SAEC*

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